

Committed to finding young students hope and a future.





A college graduate! This is what this is all about. Kelsey Bridges with her parents, Jon and Misty.

Annual Report 2011

Quarterly Meetings Quarterly Volunteer Activities Real Life/Real Choices Cash 4 Credit 4 College Dental Program Academic Excellence Campus Visits

Message from our Chairman

If you talk with Kelsey, Dallas or Thomas, I am confident they will support the following statement: College is different from high school.

This past year was a break through year for the Lowe Family Young Scholars Program. I believe this was due to the efforts of principals, counselors, teachers, and the LFYS board's decision to expand the program to all qualified students in grades five through ten. The LFYS Program had 30 students apply. Due to limited mentors and limited endowment funds, we were confined to select the 12 highest qualified students.

If we want to continue to prepare our financially limited students for the opportunity to graduate from college and open up many career options, we will need to attract more mentors and receive more endowment donations.

We have 25 students being prepared to succeed in college. Do we want 25 to be our upper limit? I say "no," and I hope you will help me allow every student who is willing to work for a college degree to have the opportunity to attend with the help of the LFYS Program.

Sincerely,

Many W Fare

Barry W. Lowe

Our Mission

The Lowe Family Young Scholars program is intended to stimulate current students of the Bartlesville Public School system. These students will provide successful role models for other LFYS students, demonstrating that high student achievement for economically challenged students is achievable and a reality. Furthermore, this Program is expected to provide long-term learning experiences for the students so they will experience the benefits of successfully completing higher education. The Program must educate parents and students to the open doors that await those with a college degree. This Program strives to dangle the tantalizing carrot that will make the educational journey worthwhile.

Mentoring Program Donors

e are extremely grateful to our supporters. This list reflects gifts deposited from January 1, 2011 through December 31, 2011.

Donations may be sent to:

LFYS Program, 2500 Mountain Road, Bartlesville, OK 74003

Visionaries

(\$5,000 and up) 66 Federal Credit Union Barry W. Lowe Wilbur Fund

Sustainers (\$1,000 - \$4,999) Adams Family

ConocoPhillips

Supporters (\$100 - \$999) Robert & Dana Ceconi

Fundraising

A fter the 2010-2011 OSU 2:1 T. Boone Pickens scholarship match drive, we took a break, but not for long. In the fall of 2011, a committee was formed to have our second Afternoon Tea, Fashion Show and Silent Auction. The event will be held on April 14, 2012. We hope to surpass our first year total of approximately \$5,000!

Expectations

The LFYS Program believes in supporting students with high motivational levels as well as academic excellence. Students are expected and encouraged to dream big in anticipation of attending college and selecting a career for which they have shown an aptitude.



OSU graduate, Kelsey Bridges, with brother, Thomas and sister, Katy, who are also in the LFYS Program.

Significant accomplishments in 2011 are:

- Senior, Kelsey Bridges, graduated from OSU with a bachelor's degree in elementary education.
- Dallas Lewis plans to graduate in December 2012 from OKWU with a degree in Math and minoring in chemistry.

Expectations (continued)

Student & Financial Highlights

- OSU freshman, Thomas Bridges, is an international business major. He also is on the President's Leadership Council at OSU. This Council is a scholarship and leadership program for outstanding incoming freshmen that teaches the importance of leadership and serving throughout life.
- Oklahoma Wesleyan University hosted a dinner for prospective 5th grade students from all Bartlesville Public Schools. Twenty-five LFYS Program members volunteered to assist with this undertaking as table hosts and presenters.
- The grade point average for students in the mentoring program is 3.43.
- The student retention rate is 81%.
- Student's and parents continue to adhere to a strict attendance policy at all events. In 2011, the attendance rate for quarterly meetings was 90% for students and 86% rate for parents. For volunteer activities, parents attendance rate was 79% and students attendance rate was 89%.
- Students from all Bartlesville Public Schools may now apply to the program. More than 30 applicants were received.

n addition to the below stellar performance by the LFYS students, five students had improved their overall GPA or maintained a 4.0 by December 31,2011.

Student Statistics	2006	2007	2008	2009	2010	2011
Student Retention – by year joined program	57%	70%	60%	100%	100%	100%
Student GPA – by year joined program	3.25	3.10	3.60	3.40	3.50	3.83
Cumulative Student GPA			3.16	3.16	3.51*	3.32

*Announced mandatory 3.0 GPA up from 2.5 in 2009.

FINANCIAL HIGHLIGHTS				
REVENUE	2011			
Donations	\$12,150			
Interest Income	\$186			
TOTAL REVENUE	\$12,336			
EXPENSES				
ACT test	\$59			
Advertising/Promotion	\$1,711			
C4C4C Payouts	\$186			
C4C4 Salary	\$72			
Dental/Medical	\$5,500			
Gifts	\$64			
Hardware	\$2,258			
Meals/Snacks	\$233			
Perfect Attendance	\$1,950			
Postage	\$45			
Software	\$592			
Supplies	\$1,906			
Tax Preparation	\$350			
Training	\$249			
W.E. PRO\$PER	\$750			
Web Hosting	\$191			
TOTAL EXPENSES	\$16,116			
Net Assets, Beginning of 2011	\$47,735			
Net assets, 12/31/2011	\$43,954			

Programs (continued)

Credits 4 Cash 4 College (C4C4C) Program

C4C4C Program helped local elderly by raking leaves, trimming plants and other yard work. This part of the program is voluntary and only for students. They earn credits by assisting others in our community; the credits are converted to cash upon completion of the LFYS Mentoring Program. Sixty-six



Federal Credit Union is a major sponsor of this program.

To date, 168 man-hours have been volunteered by students. Marshondria Adams leads this program.

In 2009, Mary Martha Outreach was assisted with hanging clothes and organizing. However, from 2009-2011, students were onsite, visiting homes and impacting our community in a positive way. They were helping several widow women and handicapped individuals by raking their leaves, trimming bushes, enclosing a porch (with plastic sheeting), hanging Christmas lights, and cleaning out flower beds.

Dental Program

Every year, a donor provides \$5,000 for students and parents in the LFYS Program to have necessary dental work. Local dentists provide services, basically, for free. This makes it possible for the program to receive a 3:1 return on our dollar in comparison to non-reduced dental services. Several students now don braces and likewise, many parents have had extensive dental work. Our goal is to remove as many barriers as possible for students to become successful.

Community Service

The LFYS Program maintains a strong connection to our community through quarterly volunteer projects led by volunteers Don and Shirley Seizinger.

Our program members are generous with donating their time to give back to their community. Thus far, the LFYS program has volunteered 1,981 manhours back to the community; Members racked up 468 hours in 2011.

Volunteer projects completed in 2011 were:

- Concern, Tuesday House, and Concern Child Learning Center
- Kiddie Park Clean Up
- Pack the Backpacks for Washington County School Supply Drive
- Good Turn Saturday (Food Baskets) for the Salvation Army



University Partners

Programs

Our University Partners are Oklahoma Wesleyan University, Rogers State University and Oklahoma State University. Each university was challenged to match within ten years various amounts of gifts given to them by Barry W. Lowe. These gifts were to support students through endowments, which would provide scholarships indefinitely.

Our financial status at each university is as of 12/31/2011 unless noted otherwise:

Oklahoma Wesleyan University	<u>2010</u> \$745,000	<u>2011</u> \$767,000	
Oklahoma State University*	\$229,348**	\$310,368	
Rogers State University Totals	<u>\$200,000</u> \$1,295,000	<u>\$275,000</u> \$1,352,990	

* OSU fiscal year ends in June.

** Corrected. 2010 report was incorrect.

The goal is to support a total of 20 students at any one time through these scholarships after they have been mentored from grades 6-12 in high school with training and preparation for their financial, social, and most importantly, academic college life.

The goal of the Lowe Family Young Scholars Program is not only for a student to *enter* college, but a student to successfully *exit* college with a degree for an employable occupation. Students are counseled and schooled in what college best suits their desired degree and what the job outlooks and pay scales are available for their particular career interest.

Preparation. Students attend various programs to prepare them for college life, but most importantly, life in general. Each program is important to nurture and support the students so they are prepared to interview for jobs, learn proper business and dining etiquette, make good life choices, and to be able to knowledgeably invest the money they will be making with a college degree.

Real Life/Real Choices Program

Rachel Hough continues to do an excellent job by meeting with the students approximately twice a month after school. She works with students in the 6th-8th grades. They cover material such as: self-esteem, handling emotions correctly, personal values, responsibility, setting & achieving goals, and dealing with stress.

As part of this program, Susan Rhodes meets with students in the 11th and 12th grade. She discusses financials and futures including: budgeting, banking, stocks & bonds (including following them), short and long-term savings, making decisions about futures, how to create a good resume' and the interview process. Thanks to St. John School for allowing our students to meet in their facilities. A huge thanks goes to Rachel and Susan for sharing their knowledge and time with our students.

Westside Community Center W.E. Pro\$per Program

Students in the 9th and 10th grades are required to attend the Westside Community Center W.E. Pro\$per Program. Students in this program are taught how to fill out a job application, create a resume', interview for a job, work ethics and etiquette. Upon successfully completing the program, they are provided with part-time summer employment.